

Adele S. Grunberg, J.D., M.A.

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Mediation Experience

Adele Grunberg, J.D., M.A.

Mediator

Oakland, CA
1999 – Present

- Mediate communication issues between parties who have continuing relationships
- Resolve conflicts in the workplace, within families, between landlords and tenants, among neighbors
- Model and teach effective communication techniques
- Help parties transform dysfunctional dynamics and gain a better understanding of the other

SEEDS Community Resolution Center / East Bay Community Mediation / Mediation Services

Volunteer Mediator and Case-Developer

Berkeley, CA
1999 – Present

- Mediate family, employment, landlord/tenant and neighbor disputes
- Interview callers, assess appropriateness for mediation, identify issues, develop case files
- Explain mediation process, coordinate with mediators and schedule mediation

Alternative Dispute Resolution Program, Alameda County Superior Court

Mediator

Oakland, CA
2009 – Present

- Mediate disputes involving torts, contracts and landlord/tenant issues in order to avoid trial
- Clarify issues, identify undisputed facts, collaborate in the resolution of cases
- Help resolve financial disputes between the parties

California Department of Industrial Relations

Mediator

Oakland, CA
2010 – 2012

- Mediated conflict resolution in the workplace, helped repair and strengthen relationships
- Assisted the parties in the identification of goals, recorded agreements
- Identified ways in which parties could listen to each other more effectively

Other Professional Experience

Adele S. Grunberg, J.D., M.A.

Workplace Investigator

Oakland, CA
2006 – 2008

- Investigated complaints of discrimination, harassment and retaliation in the workplace
- Explained the investigation to and interviewed witnesses
- Wrote reports, summarizing facts and made findings

International Commission on Holocaust Era Insurance Claims Appeals Tribunal

Arbitrator

Oakland, CA
2005 – 2006

- Reviewed written materials furnished by claimants and insurance companies
- Conducted hearings on property insurance claims made by Holocaust survivors
- Made decisions on the validity of claims and ordered monetary awards where appropriate

California Unemployment Insurance Appeals Board

Administrative Law Judge

Oakland, CA
1992 – 2012

- Held administrative hearings and issued decisions in unemployment, disability and tax cases
- Handled administrative duties including questions and complaints from the public

California Department of Transportation

Attorney

San Francisco, CA
1979 – 1992

- Litigated cases in government tort law, inverse condemnation and landlord/tenant law
- Practiced extensive law and motion and jury trial work

Community Outreach Experience

Volunteering for Oakland (VFO)

Member, Board of Directors

Oakland, CA
2009 – Present

- Match volunteers with existing projects in the Oakland public schools
- Develop new projects for volunteers in the schools and in other areas of community interest
- Help to raise funds for the various projects embraced by VFO
- Organize, manage and run fund-raising and presentation of Dictionary Day to Oakland public school third graders

State Bar of California's Volunteers in Parole (VIP)

Oakland, CA
2000 – 2004

Mentor

- Awarded Mentor of the Year 2003
- Mentored young women on parole
- Discussed and helped resolve issues they faced
- Initiated activities and attended events with them

Education

John F. Kennedy University

M.A. in Psychology
Certificate in Conflict Resolution

Pleasant Hill, CA
June 2000
June 2000

Golden Gate University

J.D. in Law

San Francisco, CA
May 1978

Boston University

B.A. in Political Science

Boston, MA
May 1971

Professional Affiliations

- **Association for Conflict Resolution**, Member
- **Association of Workplace Investigators**, Member
- **Administrative Law Judges Association**, Member
- **State Bar of California**, Member